Workplace COVID-19 Testing Program
by Thermo Fisher Scientific™ and Color Health

Maintaining a healthy workplace through simple and effective COVID-19 testing solutions
A simplified testing program to help organizations get back to business

Workplaces have faced significant challenges while adapting to the unpredictable nature of the pandemic. Employees want to be back working on-site, but no employer wants to be the center of an outbreak. COVID-19 related absences can cause losses in productivity, and employee concerns about workplace safety may be a cause for further absences and productivity losses. Many government bodies and companies of all sizes have mandated vaccination and testing programs to enhance safety, but many organizations don’t know how to implement a testing program, or perhaps they don’t have the resources or funding to do so easily.

Thermo Fisher Scientific offers this program in partnership with Color Health. The program provides testing solutions that are both affordable and accurate, with options for employees to provide samples on-site or from the comfort of their homes. It includes digital registration and reporting, complete lab and logistics coordination, and training for your staff. And it’s all customizable to match your organization’s situation and budget.

We have created this Workplace COVID-19 Testing Program to help meet these workplace needs. It offers leading testing technology and a proven, practical program designed to deliver reliable, accurate testing. It includes a suite of testing solutions in a simple, flexible service that is cost-effective and adaptable for the unique needs of an organization and for future changes and challenges. The program can help organizations implement testing, which can help reduce the risk of an outbreak, build employee confidence in safely returning to work, and enhance productivity.
Key benefits of the Workplace COVID-19 Testing Program

Turn-key, easy-to-implement testing solution
- Fully integrated program, from sample collection to testing to reporting results, minimizes operational burden for your organization
- Intuitive, built-in dashboards to easily monitor testing progress and results
- Ability for employees to collect their samples at home or at the workplace

PCR testing helps keep a healthy workforce on-site
- Our program uses PCR testing technology, the gold standard for COVID-19 testing and the most sensitive test method available
- PCR-based tests can detect infections early, even before symptoms arise
- Test employees upon initial return to the workplace (re-entry) to start from a baseline of confidence
- Continue re-entry testing for those returning from travel and time off

Monitor testing progress easily with digital dashboards while protecting employee privacy
- Easily and securely monitor individual and aggregate test results in close-to-real-time
- HIPAA-compliant software helps protect employee information
A suite of solutions in one simple service

Select the testing approach you need

**At-Home Individual Testing**
- Testing of individual samples
- Employees can collect their samples using short nasal swabs in the privacy of their own homes, without supervision
- At-home kits come with pre-paid FedEx shipping label to ship directly to the lab

**On-Site Individual Testing**
- Testing of individual samples
- Employees collect their samples at work with or without supervision of an administrator
- Samples are dropped off at a designated location on-site, and shipped to the lab
The testing and reporting process

1 **Order and Distribute**

Order test kits and distribute to employees.

- For testing prior to returning to work, tests may be shipped to participants at home
- Test kits include access to software, collection materials, and clear instructions about how to correctly collect the sample

2 **Collect Samples**

Participants self-swab with easy-to-use swabs to collect their sample.

- To encourage compliance, participants will receive automated SMS text reminders to complete their tests

3 **Ship to Lab**

Participants enter the test kit’s unique barcode in the easy-to-use, web-hosted app, then drop off or ship the sample.

- Drop off their samples at a designated drop area
- Or ship directly to the lab using the included pre-paid FedEx package

4 **Get Results**

Participants receive text and email notifications with a link to their results on the Color Health platform.

- Results are also automatically sent to local public health authorities if required
- Employees get access to results in 12 to 48 hours

5 **Monitor Workplace Health**

Use the intuitive dashboards to keep track of the program.

- Understand the progress and status of the testing program
- Identify individuals who require further support or follow-up
- Conduct contact tracing and quarantine measures in order to protect the workforce
Give your employees the peace of mind to focus on doing their best work

With the Workplace COVID-19 Testing Program in place, your people can concentrate on their work with the confidence that you’ve provided a proven testing program for their health and safety.

**The convenience of flexible testing options**
- Options for employees to collect their samples at work or at home
- Accommodates the testing frequency or schedule of your choosing

**Gold-standard PCR testing technology instills confidence**
- 50% of COVID-19 testing uses Thermo Fisher Scientific technology
- PCR technology has higher sensitivity (less false negative results) compared to antigen testing, especially among asymptomatic cases
- PCR’s high sensitivity means that confirmatory testing is usually not needed

**Personal information is handled securely**
- HIPAA-compliant software helps keep employee information private
- Test results are not shown in text and email messages
- Confirmation of identity required before retrieving results

We recognize that the needs for each organization are unique and can change. Contact us today for a consultation about what type of program could be right for your workplace at WorkplaceTesting@thermofisher.com
Thermo Fisher Scientific and Color Health Partnership

The combined advantages of Thermo Fisher testing capacity and its extensive network of laboratories, with Color Health’s expertise as a leading software and logistics provider, delivers a seamless collection and result-reporting solution to help organizations bring employees back to the workplace.

About Thermo Fisher Scientific

• Secure and reliable supply: the capacity to manufacture tens of millions of tests per week, enabling a secure and reliable global supply

• Leading technology: leading the world in COVID-19 testing with over 50% of testing performed on our technology

• Comprehensive technology portfolio to support testing of individuals and wider disease surveillance in the workplace

About Color Health

• Full program integration with software, logistics, best practices, and communication tools

• Self-swab test kits widely adopted for at-home sample collection

• Intuitive, HIPAA-compliant software simplifies sign-up, scheduling, and reviewing results

Contact Thermo Fisher today for a consultation about what type of program could be right for your organization at WorkplaceTesting@thermofisher.com

Reference

Find out more at thermofisher.com/workplace